

January 1, 2024

**NOTICE OF ANNUAL MEETING AND
NOMINATIONS FOR BOARD OF DIRECTORS**

THE 50th ANNUAL MEETING of Colorado Credit Union shall be held on **Tuesday April 23, 2024, at 9:00 a.m.** with a location to be determined later. There are three (3) Director positions open on the Colorado Credit Union Board of Directors, with terms listed below. The Nominating Committee for Colorado Credit Union has nominated the following individuals for the Board positions:

**Colorado Credit Union Board of Directors
Nominees**

Name	New Term
Jeff Hager	2024 - 2027
Kathy Sorensen	2024 - 2027
Greg Viergutz	2024 - 2027

A brief statement about the nominees is attached to this notice.

Additional nominations for the Board of Directors may be made by petition, signed by not less than one percent (1%) of the members. Colorado Credit Union's total membership as of October 31, 2023, was 24,937. A minimum of 249 petition signatures would be necessary. Any nomination by petition must be on the attached petition form; please copy for additional signatures. Each nominee by petition shall submit a brief statement of qualifications and biographical data in such form as shall be approved by the Nominating Committee. The Nominating Committee of Colorado Credit Union must receive all nominations by petition no later than February 1, 2024. Please mail or email petitions to: ATTN: Jason McCauley, P.O. Box 270010 Littleton, CO, 80127-0001, or email: ederr@ccu.org.

Since there is at least one nomination for each Board position, no nominations from the floor at the Annual Meeting will be allowed. If no other nominations are received, ballots will not be distributed.

Sincerely,



Tom Bush
CCU Board Secretary
Colorado Credit Union

Biographical Data for Board Nominees 2024

Jeff Hager

A member of Colorado Credit Union since 1977, Jeff joined the Board of Directors in 2017 and has served as Chairman since 2019. He has a BS in Chemistry from Colorado State University and an MBA from the University of Colorado. With a longstanding interest in operations management and finance, his career has included various leadership positions in technology professional services, media, telecommunications, logistics, and manufacturing. Over his 40-year career, Jeff worked at Johns Manville, Hewlett Packard, and Charter Communications. Now retired, Jeff and his wife, Karen, live in the Parker area.

Kathy Sorensen

Kathy Sorensen was appointed to the Board of the Colorado Credit Union in September 2013, and then was re-elected in 2015, 2018, and 2021 for additional three-year terms. She has served as the CCU Credit Committee Chair, Recruitment/Nomination Committee Chair, and is currently Chair of the HR Committee, and the Assistant Secretary for the CCU Board. Kathy has worked for Johns Manville for over 45 years and is currently the Executive Office Manager, reporting to the CEO and President. Kathy is married with two grown sons. Her favorite thing to do is spend time with her two grandchildren, ages 8 and 11.

Gregory Viergutz, CPA, CCM

Greg has been a member of the Board of Directors and Chair of the Audit Committee since April 2021. Prior to joining the Board of Directors, Greg was the Chair of the former Supervisory Committee starting in January 2015. Greg received his degree in accounting from the University of Wisconsin. Greg has more than 40 years of audit and accounting experience, both in public accounting and private industry. Greg is the founder and managing shareholder of Marc, James and Associates, PC, a Highlands Ranch based certified public accounting firm. Prior to forming Marc, James and Associates, PC, Greg was an Audit Manager with the Madison, Wisconsin, and Denver, Colorado offices of Grant Thornton, an international certified public accounting firm, and a member of that firm's quality assurance department for five years. While with Grant Thornton, Greg specialized in providing accounting and tax services to the automotive, heavy truck, and power sports dealership industry. As well as holding the CPA designation, Greg is a Certified Cash Manager, a designation obtained by many individuals employed in the Treasury Management area of larger banks. Greg and his wife, Patricia, have two grown children and live in the southeast Aurora area.

