



COLORADO
CREDIT UNION

BOARD OF DIRECTORS

Application Packet



Colorado Credit Union (CCU) Board of Directors Application Information Booklet

To be considered for a position on the CCU Board of Directors, applicants must submit the application form included in this booklet along with all required documents by the deadline noted below. All submissions will be reviewed for completeness and accuracy. Selected candidates may be invited to participate in interviews at a time and location determined by the Board Nominating Committee. All deadlines must be met to be eligible for consideration.

Deadline for submission: February 4, 2026

Please review the following sections before applying:

- Eligibility Requirements
- CCU Board of Directors Duties, Responsibilities, and Service
- Qualification

How to Apply:

Individuals interested in serving on the Board are invited to submit a letter of interest (maximum 300 words), the completed application, along with a résumé to **Boardnominees@ccu.org** no later than **February 4, 2026**. All applications will be reviewed by the Nominating Committee, and selected candidates will be contacted for interviews as part of the evaluation process. If you are chosen to move forward, your name will be placed on the ballot for CCU members to vote on during the election. Newly elected Board members will be officially seated at the **Annual Board Meeting**, set for May 19, 2026. If not selected, candidates will have the option to pursue a Board appointment by choosing the petition route.

Letter of Interest – (not to exceed 300 words) should include the following:

- Experience serving in similar governance, fiduciary, or leadership roles.
- The skills and expertise that qualify you for Board service.
- Your interest in serving the credit union and commitment to its mission.
- The unique perspectives, experiences, or capabilities you would contribute to the Board.



Eligibility Requirements

Applicants Must:

- Be a CCU member in good standing and at least 21 years old.
- Maintain CCU membership throughout term.
- Pass bonding and background checks.
- Must not be a current employee or have worked at CCU within the past two years.
- Demonstrate integrity and adhere to CCU's Code of Ethics and Conflict of Interest Policy.
- Possess basic financial literacy and commit to ongoing education.
- Dedicate sufficient time for meetings, preparation, and governance responsibilities.
- Actively use CCU products and participate in credit union events.

CCU Board of Directors Duties, Responsibilities, and Service

The Board of Directors provides **strategic leadership and fiduciary oversight** to ensure the credit union's long-term stability and success. Key responsibilities include:

- **Governance & Oversight:** Uphold CCU's mission, vision, and values; ensure compliance with applicable laws and regulations; safeguard financial health and organizational integrity.
- **Strategic Direction:** Approve policies, annual budget, and strategic plans; monitor performance and progress toward goals.
- **Accountability:** Act in the best interest of members; maintain transparency and ethical standards.
- **Engagement:** Participate in monthly meetings, annual planning sessions, and required training; serve as ambassadors for CCU in the community.

Time Commitment: ~24 hours/month, including preparation and participation.

Term: Three years.

Education: Ongoing governance and compliance training as required by CCU policy.

Compensation: Board service is eligible for reasonable compensation as permitted by CCU policy and state law. Reimbursement for reasonable expenses incurred while performing board duties will also be provided.

Qualifications

Preferred candidates:

- Demonstrated leadership experience in business, nonprofit, or other professional settings.
- Demonstrated community leadership or engagement.
- Ability to make informed, collaborative decisions and respect diverse viewpoints.
- Familiarity with financial statements, strategic planning, and governance principles.
- Effective communication skills, integrity, and commitment to CCU's mission.
- Experience with technology, regulatory compliance, and enterprise-level strategy is a plus.